

# Rules of the BelTech 4.0 event

organized by TECH365 Sp. z o.o.

## §1. GENERAL PROVISIONS

1. These regulations define the rules and conditions of participation in the event “BelTechGlobal 4.0” (also referred to as “BelTech 4.0”), taking place on **25 September 2026**. The Conference will take place in **Warsaw, Poland**. The exact venue shall be communicated by the Organizer no later than 30 days before the Event (hereinafter referred to as the “Event” or “Conference”).
2. The organizer of the Event is **TECH365 Spółka z ograniczoną odpowiedzialnością**, headquartered in Warsaw at ul. Wolska 50, 01-187 Warsaw, entered into the register of entrepreneurs of the National Court Register kept by the District Court for the Capital City of Warsaw, under KRS number 0001234989, NIP 5273214145, REGON 544494765 (hereinafter referred to as the “Organizer”).

## §2. RULES OF PARTICIPATION

1. Participation in the Event is possible after registering and making payment via the **Luma.com** registration platform, available at: <https://luma.com/BelTech>.
2. **The Organizer reserves the right to cancel a previously issued ticket and to refuse participation in the Event in justified cases, related in particular to safety, violation of these regulations, organizational limitations, force majeure events, legal obligations, or other circumstances affecting the proper conduct of the Event.** In such case, the Organizer shall refund the full ticket price paid by the participant without undue delay, but no later than 14 days from the date of cancellation, unless a different period is required by applicable Polish law. Decisions referred to in this paragraph shall be made acting reasonably and proportionately, taking into account the safety and proper conduct of the Event, and in accordance with applicable Polish law.
3. The number of places is limited, and participation depends on ticket availability.
4. Participants are kindly requested to follow a **Smart Casual** dress code during the Conference.

## §3. TICKET SALES AND PAYMENT PROCESSING

1. Tickets for the Conference are sold through the **Luma.com** platform. Payments are processed via **Stripe** or other payment tools made available on that platform. Payment is governed by the terms and conditions and privacy policy of Luma.com and the relevant payment service provider.
2. To the fullest extent permitted by applicable law, the Organizer shall not be liable for any technical failures, delays, payment errors, problems with access to or delivery of tickets, or any other issues caused by third-party services, including in particular Luma.com, Stripe, payment processors, email service providers, hosting providers and any other external tools used in connection with ticket sales or Event communication. This limitation does not exclude or limit the Organizer’s liability where such limitation would be inadmissible under mandatory provisions of Polish law (including for damage caused intentionally).
3. The participant is responsible for providing correct registration and payment details. The Organizer shall not be liable for any consequences resulting from incorrect data provided by the participant.

#### **§4. REFUND POLICY / CANCELLATION AND REFUNDS**

- 1.** Save as expressly provided in this section or as required by applicable Polish law, **all tickets to the Conference are non-refundable.**
- 2.** Pursuant to Article 38(12) of the Polish Consumer Rights Act of 30 May 2014 (Ustawa o prawach konsumenta), the consumer's right to withdraw from a distance contract does not apply to agreements concerning leisure, cultural, sporting or similar events with a specified date or period of performance, which includes the Conference.
- 3.** Subject to paragraph 2 above, the participant shall not be entitled to a refund of the ticket price in the event of, in particular: withdrawal from participation, no-show, illness, business travel, change of personal circumstances or any other inability to attend the Conference on the part of the participant.
- 4.** A ticket may be transferred to another participant only with the prior written consent of the Organizer. The Organizer may refuse such a transfer for justified organizational or security reasons (including, in particular, the need to verify the new participant or to maintain the professional balance of the audience).
- 5.** If the Conference is cancelled by the Organizer, the Organizer may offer the participant a refund of the ticket price or another solution (e.g. a ticket for a rescheduled or substitute event), in accordance with applicable law.
- 6.** The Organizer reserves the right to cancel a ticket in justified cases related in particular to safety, violation of these regulations, organizational limitations, force majeure events, legal obligations, or circumstances affecting the proper conduct of the Event. In such case, unless otherwise required by applicable Polish law, the Organizer shall refund the ticket price to the participant within 14 days from the date of cancellation.
- 7.** This section is without prejudice to any mandatory rights of consumers under applicable Polish law, including, where applicable, the Polish Consumer Rights Act of 30 May 2014.
- 8.** Refund requests and other correspondence relating to ticket cancellation should be sent to: [info@beltech.global](mailto:info@beltech.global).

#### **§5. PARTICIPANTS' OBLIGATIONS**

- 1.** Participants are required to comply with these regulations.
- 2.** Participants must behave in a manner that does not disrupt the Event.
- 3.** Participants are obliged to follow safety instructions issued by the Organizer, the Organizer's personnel, and the venue staff.
- 4.** Participants are obliged to treat other participants, speakers, partners, guests, the Organizer's personnel and venue staff with respect. Harassment, intimidation, unwanted sexual conduct, discrimination on any grounds (including, without limitation, gender, age, sexual orientation, disability, religion, nationality or ethnicity), and any aggressive, offensive or threatening behaviour are strictly prohibited.

#### **§6. REFUSAL OF ENTRY / REMOVAL FROM THE CONFERENCE**

- 1.** The Organizer reserves the right to refuse entry to a participant, to remove a participant from the Conference, and/or to cancel a ticket, in particular where the participant:

- violates these regulations or any other rules communicated by the Organizer;
- behaves in an aggressive, offensive, discriminatory or threatening manner, or engages in harassment;
- disrupts the Conference, speakers, partners, guests or other participants;
- breaches safety requirements or instructions issued by the Organizer, the Organizer's personnel or venue staff;
- uses the ticket contrary to its intended purpose or has transferred it without the Organizer's consent;
- conducts unauthorised commercial, advertising, marketing, sales or sponsor-style activities directed at the audience of the Conference (such as those listed in §7 below), without the prior written consent of the Organizer;
- acts in a manner that damages or may damage the reputation of the Conference, the Organizer, partners, speakers or participants.

**2.** In the cases referred to in paragraph 1, no refund of the ticket price shall be due, unless required by applicable Polish law or otherwise decided by the Organizer.

**3.** The Organizer's decisions in matters relating to refusal of entry or removal from the Conference shall be made acting reasonably and proportionately, taking into account the safety and proper conduct of the Event, and in accordance with applicable Polish law.

## **§7. UNAUTHORIZED PROMOTION AND COMPENSATION**

**1.** The Conference is a professional networking event. Ordinary networking between participants — including informal conversations and the peer-to-peer exchange of personal or professional contact details (such as business cards, LinkedIn profiles, email addresses or phone numbers) between individual participants — is **expressly permitted and encouraged** and is not subject to this section.

**2.** The following activities, when carried out at or in connection with the Conference, require the **prior written consent of the Organizer** (and, where applicable, a separate sponsorship, exhibitor or partner agreement):

- setting up of stands, booths, exhibition areas, pop-ups or branded displays;
- hanging, placement or display of banners, signs, posters or other branded visuals on the premises of the Conference;
- mass or organised distribution of leaflets, brochures, branded gifts, merchandise or other promotional materials to the audience of the Conference;
- mass or systematic lead capture or harvesting of contact data, including, in particular, organised badge scanning, sign-up booths, raffles, prize draws or similar mechanisms targeting the audience of the Conference;
- branded sampling, product demonstrations, on-site sales, paid services or other commercial offerings;
- sponsoring, co-branding, partner-style activities or any public association of a brand with the Conference;
- photo, video or audio recording of the Conference for commercial purposes (other than personal use).

3. For the avoidance of doubt, this section does *not* prohibit: personal photo or video taken for private, non-commercial use; ordinary social-media posts by participants about their own experience at the Conference; or any other conduct that is reasonable in the context of attending a professional event as a participant.

4. If a participant, an entity represented by a participant or any third party conducts any of the activities listed in paragraph 2 without the Organizer's prior written consent, the Organizer shall have the right, in particular, to:

- immediately require such activity to cease;
- remove the participant or representative of such party from the Conference;
- cancel the relevant ticket without refund, to the extent permitted by applicable law;
- require the removal or return of any distributed materials;
- claim compensation for actual damages and documented losses suffered by the Organizer, in accordance with applicable Polish law (in particular Articles 415 et seq. and 471 et seq. of the Polish Civil Code).

5. The exercise of any of the rights set out above is without prejudice to any other rights and remedies available to the Organizer under applicable law or these regulations.

6. Where legally permissible, the Organizer may also charge a contractual penalty (*kara umowna*) for breach of the obligations set out in this section, in the amount and on the terms to be specified in a separate agreement or in an updated version of these regulations. This provision shall apply only to entities conducting commercial or promotional activities in connection with the Event and shall not apply to consumers within the meaning of the Polish Civil Code. The application of such a contractual penalty does not exclude the right of the Organizer to seek further compensation on general terms, to the extent permitted by Polish law.

## **§8. FORCE MAJEURE**

1. The Organizer shall not be liable for the cancellation, postponement, delay or modification of the Event caused by force majeure circumstances beyond the Organizer's reasonable control, including but not limited to natural disasters, fire, war, armed conflict, terrorist attacks, civil unrest, epidemics or pandemics, strikes or other labour disputes, governmental or administrative restrictions, decisions of public authorities, technical failures of essential infrastructure, or security threats.

2. In the event of force majeure, the Organizer shall inform participants without undue delay, using the contact details provided at registration, and shall use reasonable efforts to propose a rescheduled or substitute event, a refund, or another appropriate solution, in accordance with applicable Polish law.

## **§9. ORGANIZER'S OBLIGATIONS**

1. The Organizer undertakes to conduct the Event in accordance with the program available on the website **beltech.global**.

2. The Organizer reserves the right to introduce minor changes due to circumstances beyond its control (including, in particular, changes to the program, schedule, speakers or the exact venue within Warsaw, Poland), provided that such changes do not materially affect the nature of the Event.

## **§10. PERSONAL DATA PROTECTION**

- 1.** The administrator of personal data of Event participants is **TECH365 Sp. z o.o.**, headquartered in Warsaw, ul. Wolska 50, 01-187 Warsaw, email: [info@beltech.global](mailto:info@beltech.global).
- 2.** Participants' personal data will be processed for the purpose of organizing and conducting the Event, as well as fulfilling the Organizer's legal obligations, pursuant to Art. 6(1)(b) and (c) of the GDPR.
- 3.** Personal data will be stored for the period necessary to carry out the Event and to handle any claims, and thereafter for the period required by law.
- 4.** Recipients of the data may include entities cooperating with the Organizer in the implementation of the Event (e.g., IT providers, technical support, the Luma.com registration platform operator, Stripe and other payment service providers), only to the extent necessary to achieve the purposes specified above.
- 5.** Participants have the right to access their data, to correct (rectify), delete, restrict processing, transfer, and object to its processing.
- 6.** Participants have the right to lodge a complaint with the President of the Personal Data Protection Office if they believe that the processing of their data violates GDPR provisions.
- 7.** Providing personal data is voluntary but necessary to participate in the Event.

## **§11. INTELLECTUAL PROPERTY AND IMAGE RIGHTS**

- 1.** All materials presented and made available to participants are protected by copyright and constitute the intellectual property of their creators.
- 2.** Participants agree to use materials provided during the Event solely for personal use, without the right to copy, distribute, publish, or use them for commercial purposes without the prior consent of the author or Organizer.
- 3.** It is prohibited to distribute programs, agendas, presentations, training materials, and other content that constitutes part of the Event program, in whole or in part, in any form, without the prior consent of the Organizer.
- 4.** The Organizer may record the Event (in audio, video, and photographic form) for documentation, promotional and educational purposes. By participating in the Event, the participant acknowledges that their image may be captured as part of crowd scenes or general public event documentation, and may be used by the Organizer in such materials.
- 5.** Participants who do not wish to appear in close-up recordings or in identifiable footage are kindly requested to contact the Organizer in advance at [info@beltech.global](mailto:info@beltech.global), so that reasonable arrangements can be made.

## **§12. FINAL PROVISIONS**

- 1.** The regulations are available on the Event's website ([beltech.global](http://beltech.global)).
- 2.** The Organizer reserves the right to amend these regulations. Any changes shall become effective upon publication on the Event's website, save where the protection of acquired rights of participants requires otherwise.

**3.** In matters not regulated by these regulations, the provisions of Polish law shall apply, in particular the Polish Civil Code and, where applicable, the Polish Consumer Rights Act of 30 May 2014.

**4.** Any disputes arising in connection with the Event or these regulations shall be governed by Polish law and — subject to mandatory provisions on jurisdiction over consumers — submitted to the courts having jurisdiction over the Organizer's seat.

*Last updated: 12 May 2026*